

CHINO VALLEY UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
May 2, 2024

MINUTES

I. OPENING BUSINESS

I.A. CALL TO ORDER – 4:55 P.M.

1. Roll Call

President Shaw called to order the regular meeting of the Board of Education, Thursday, May 2, 2024, at 4:55 p.m. with Bridge, Cruz, Na, and Shaw present. Monroe was absent during closed session.

Administrative Personnel

Norm Enfield, Ed.D., Superintendent

Sandra H. Chen, Associate Superintendent, Business Services

Grace Park, Ed.D., Associate Superintendent, CIIS

Lea Fellows, Associate Superintendent, Human Resources

Gregory J. Stachura, Assistant Supt., Facilities, Planning, and Operations

2. Public Comment on Closed Session Items

None.

3. Closed Session

President Shaw adjourned to closed session at 4:55 p.m. regarding conference with legal counsel existing litigation: two cases; student discipline matters; conference with labor negotiators: A.C.T. and CSEA; public employee appointment: Director, Maintenance and Operations; public employee discipline/dismissal/release; and public employee performance evaluation: Superintendent.

I.B. RECONVENE TO REGULAR OPEN MEETING – 6:00 P.M.

1. Report Closed Session Action

President Shaw reconvened the regular meeting of the Board of Education at 6:00 p.m. with Bridge, Cruz, Monroe, Na, and Shaw present. The Board met in closed session from 4:55 p.m. to 5:56 p.m. regarding conference with legal counsel existing litigation: two cases; student discipline matters; conference with labor negotiators: A.C.T. and CSEA; public employee appointment: Director, Maintenance and Operations; public employee discipline/dismissal/release; and public employee

performance evaluation: Superintendent. The Board voted to appoint Anthony Nequette as Director of Maintenance and Operations. With a vote of 4-0 with Bridge, Cruz, Na and Shaw voting yes. Mr. Monroe was absent during closed session. No further action was taken that required public disclosure.

2. Pledge of Allegiance
Led by Gabriella Segoviano.

I.C. PRESENTATION

1. Teen Advisory Board of Chino Hills Presentation
Chloe Kubeldis, Student Representative, Jacob Velasco, City of Chino Hills Coordinator, and Priyana Jhaveri, Teen Advisory Board Chairperson presented an overview of the Teen Advisory Board and a recap of past events.

I.D. STAFF REPORT

1. Annual Update: Teaching and Learning Task Force
Dr. Grace Park, Associate Superintendent, CIIS, presented to the Board an annual update on the work of the Teaching and Learning Task Force; Dr. Tracy Freed, Director, Assessment and Instructional Technology, reviewed the Teaching and Learning Task Force Survey results.

I.F. COMMENTS FROM STUDENT REPRESENTATIVE

Chloe Kubeldis, student representative, congratulated new student Board member, Gabriella on getting sworn in, and said she is so excited to see all she will accomplish with this position; congratulated seniors who were celebrated for National College Decision Day, and wished them luck on their academic journey; wished luck to Ayala swim for having several student athletes qualify for CIF; congratulated Chino Hills and Ayala drumline for representing our District at the Drumline World Championship in Dayton, Ohio, and said Chino Hills took first place and Ayala took second place beating out teams from all over the nation.

I.D. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Brenda Walker, A.C.T. President, said next week is Teacher Appreciation Week and we will be celebrating and recognizing all members; spoke about members and what they do to go above and beyond for their students, and said members do these things because they want the best for their students, to achieve academic success, and be supported mentally and physically; thanked the School Board, District, and administrators for recognizing members; spoke about the vote on the tentative agreement and to think about

how much members contribute to the successes that CVUSD celebrates; spoke about the tentative agreement for CSEA, and said the District would not function properly without their hard work, dedication, and expertise.

Dr. Gerald Matthews, CHAMP Vice President, acknowledged the hard work and dedication of District employees that are celebrated this week in various roles, said tomorrow they are celebrating school lunch heroes, and next week we are celebrating teachers and classified employees; congratulated Ayala HS for being recognized as being the top eight percent of high schools in the U.S. by U.S. News and World Report; congratulated all seniors in the District; and hopes everyone throughout the District has a successful end to the 2023/2024 school year.

I.E. COMMENTS FROM THE AUDIENCE ON ITEMS NOT ON THE AGENDA

The following individuals addressed the Board: Curtis Burton regarding city of Chino information; Molly Large regarding AAPAC; Glory Ciccarelli regarding SPEAAC; Misty S. regarding concerns on banning parental rights; Oscar Avila regarding prayer; Bridget Ayres regarding a field trip that went successful; Shaun Quiñones regarding getting education on antisemitism and Jewish culture into school system; Mindy Shamp regarding AAPAC; Eric Shamp regarding SPED; Bobby Omari regarding budget; Naomi M. regarding student representative; Judith M. Eckert regarding Pixel Pandemic; Jackie Cortes regarding Teacher Appreciation Week; and Biomedical Science and Technology Academy students, Lawrence Kim and Carlo Sierra regarding CVUSD AI in education forum debrief.

I.F. CHANGES AND DELETIONS

The following changes were on the agenda: Item III.E.1. Certificated/Classified Personnel Items - page 170 was yellow sheeted; and Item III.D.8. Award of Bid No. 23-24-13I, Dickey ES No Climb Fencing Project - was pulled from the agenda. There were no further changes or deletions.

II. ACTION

II.A. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT

II.A.1. 2024/2025 Student Member on the Board of Education

Moved (Na) seconded (Cruz) motioned carried unanimously (5-0) to approve Gabriella Segoviano from Don Lugo HS as the 2024/2025 Student Member on the Board of Education. Student representative voted yes. President Shaw administered the oath of office.

II.B. HUMAN RESOURCES**II.B.1. Public Hearing and Ratification of the Tentative Agreement Between the Chino Valley Unified School District and the Associated Chino Teachers, effective July 1, 2023**

President Shaw opened the public hearing at 7:14 p.m. Oscar Avila and Jackie Cortes addressed the Board, and the hearing was closed at 7:20 p.m. Moved (Na) seconded (Bridge) motion carried unanimously (5-0) to ratify the Tentative Agreement for the reopener between the Chino Valley Unified School District and the Associated Chino Teachers, effective July 1, 2023. Student representative voted yes.

II.B.2. Public Hearing And Ratification of the Tentative Agreement Between the Chino Valley Unified School District and The California School Employees Association and its Chino Chapter 102, effective July 1, 2023

President Shaw opened the public hearing at 7:22 p.m. there were no speakers, and the hearing was closed at 7:22 p.m. Moved (Na) seconded (Bridge) motion carried unanimously (5-0) to ratify the Tentative Agreement for the reopener between the Chino Valley Unified School District and the California School Employees Association and its Chino Chapter 102, effective July 1, 2023. Student representative voted yes.

II.B.3. Approval of Salary Increases for Certificated and Classified Management and Classified Confidential Employees, effective July 1, 2023

Moved (Na) seconded (Bridge) motion carried unanimously (5-0) to approve the salary increases for certificated and classified management and classified confidential employees as follows: Provide an 8.34% on schedule salary increase for the Certificated and Classified Management for the 2023/2024 school year, effective July 1, 2023; and provide a 7.16% on schedule salary increase for the Classified Confidential employees 2023/2024 salary schedule and an increase to Longevity to align with the CSEA salary schedule, effective July 1, 2023. Student representative voted yes.

II.B.4. Addendum to the Employment Contracts for Associate Superintendents: Business Services; Curriculum, Instruction, Innovation, and Support; and Human Resources; Assistant Superintendents: Curriculum, Instruction, Innovation, and Support; and Facilities, Planning, and Operations

Prior to the vote, President Shaw provided an oral summary of recommended salary range increases for the Certificated and Classified Cabinet Salary schedule. Moved (Na) seconded (Cruz) motion carried unanimously (5-0) to approve the addendums to the employment contracts for Associate Superintendents: Business Services; Curriculum, Instruction,

Innovation, and Support; and Human Resources; Assistant Superintendents: Curriculum, Instruction, Innovation, and Support; and Facilities, Planning, and Operations as follows: Provide an 8.34% on schedule salary increase to the Certificated and Classified Cabinet 2023/2024 salary schedule and amend the term of the employment contracts for the Associate Superintendent, Business Services and Assistant Superintendent of Facilities, Planning, and Operations to be effective July 1, 2024 through June 30, 2028. Student representative voted yes.

II.B.5. Consideration and Approval of Employment Contract for Superintendent of the Chino Valley Unified School District, effective July 1, 2023

Eric Shamp addressed the Board. Prior to the vote, President Shaw provided an oral summary of recommended salary and compensation paid in the form of fringe benefits described in the Superintendent's contract. Moved (Na) seconded (Cruz) to approve the proposed contract of employment for Norman P. Enfield, Ed.D., as the Superintendent of Chino Valley Unified School District, effective July 1, 2023 through June 30, 2027. Moved (Monroe) seconded (Bridge) motion failed (2-3, Cruz, Na, and Shaw voted no) to pull the item. After discussion, President Shaw took a vote and motion carried (3-2, Bridge, Monroe voted no) to approve this item. Student representative voted no.

II.B.6. Compensation Increase for the Board of Education, effective May 3, 2024

Lisa G. addressed the Board. Moved (Cruz) seconded (Na) motion carried (4-1), by roll call vote with Cruz, Monroe, Na, Shaw voting yes, and Bridge voted no, to approve a 5% compensation increase for the Board of Education, effective May 3, 2024. Student representative voted yes.

II.B.7. Consideration and Approval of Employment Contracts for Deputy Superintendent of the Chino Valley Unified School District and the Assistant Superintendent, Curriculum, Instruction, Innovation, and Support

Moved (Na) seconded (Cruz) to approve employment contracts for Deputy Superintendent of the Chino Valley Unified School District and the Assistant Superintendent, Curriculum, Instruction, Innovation, and Support. Following discussion, Moved (Monroe) seconded (Bridge) motion failed (2-3, Cruz, Na, and Shaw voted no) to pull the item. After further discussion, President Shaw took a vote and motion carried (3-2, Bridge and Monroe voted no) to approve the proposed contracts of employment for Grace Park, Ed.D., as the Deputy Superintendent of Chino Valley Unified School District and Tracy Freed, Ed.D., Assistant Superintendent, Curriculum, Instruction, Innovation, and Support, effective July 1, 2024 through June 30, 2028. Student representative voted yes. In order to correct the record in

compliance with Government Code section 54953, subdivision (c)(3), President Shaw provided an oral summary of recommended salary and compensation paid in the form of fringe benefits described in the contracts for the Deputy Superintendent of the Chino Valley Unified School District and the Assistant Superintendent, Curriculum, Instruction, Innovation, and Support. Thereafter, motion carried (3-2, Bridge and Monroe voted no) to approve this item. Student representative voted yes.

President Shaw called a recess from 7:53 p.m. to 7:58 p.m. for a five minute break.

II.B.8. Resolution 2023/2024-52, Terminated Services of Classified Employee for Lack of Work and/or Lack of Funds

Moved (Shaw) seconded (Cruz) motion carried unanimously (5-0) to adopt Resolution 2023/2024-52, Termination of services of a classified employee for lack of work and/or lack of funds, Pursuant to Education Code 45117 and 45298. Student representative voted yes.

II.B.9. Resolution 2023/2024-49, Day of the Teacher/Día Del Maestro

Moved (Na) seconded (Cruz) motion carried unanimously (5-0) to adopt Resolution 2023/2024-49, Day of the Teacher/Día del Maestro. Student representative voted yes.

II.B.10. Resolution 2023/2024-50, Classified School Employee Week/Semana de Empleado Clasificado De Escuela

Moved (Na) seconded (Cruz) motion carried unanimously (5-0) to adopt Resolution 2023/2024-50, Classified School Employee Week/Semana de Empleado Clasificado de Escuela. Student representative voted yes.

II.B.11. Proclamation for National School Nurse Day on May 8, 2024

Moved (Na) seconded (Bridge) motion carried unanimously (5-0) to adopt the proclamation for National School Nurse Day on May 8, 2024. Student representative voted yes.

III. CONSENT

Moved (Na) seconded (Monroe) motion carried unanimously (5-0) to approve the consent items. Student representative voted yes.

III.A. ADMINISTRATION

III.A.1. Minutes of the April 18, 2024 Regular Meeting

Approved the minutes of the April 18, 2024 regular meeting.

III.A.2. Resolution 2023/2024-53, Board Compensation for James Na for April 18, 2024 Missed Meeting

Adopted Resolution 2023/2024-53, Board Compensation for James Na for April 18, 2024 Missed Meeting.

III.B. BUSINESS SERVICES

III.B.1. Warrant Register

Approved/ratified the warrant register.

III.B.2. Fundraising Activities

Approved/ratified the fundraising activities.

III.B.3. Donations

Accepted the donations.

III.B.4. Legal Services

Approved payment for legal services to the law offices of Atkinson, Andelson, Loya, Ruud & Romo; Margaret A. Chidester & Associates; and Tao Rossini, APC.

III.C. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT

III.C.1. Student Expulsion Cases 23/24-70, 23/24-71, and 23/24-83

Approved student expulsion cases 23/24-70, and 23/24-71, and 23/24-83.

III.C.2. School Sponsored Trips

Approve/ratified the school-sponsored trips for Ayala HS and Don Lugo HS.

III.C.3. Designation of California Interscholastic Federation Representatives to League for 2024/2025

Approved the Designation of California Interscholastic Federation Representatives to League for 2024/2025.

III.C.4. New Course: Advanced Cybersecurity Honors

Approved the new course Advanced Cybersecurity Honors.

III.C.5. New Course: Health, Wellness, and Heart Rate Training

Approved the new course Health, Wellness, and Heart Rate Training.

III.D. FACILITIES, PLANNING, AND OPERATIONS

III.D.1. Purchase Order Register

Approved/ratified the purchase order register.

III.D.2. Agreements for Contractor/Consultant Services

Approved/ratified the Agreements for Contractor/Consultant Services.

III.D.3. Surplus/Obsolete Property

Declared the District property surplus/obsolete and authorized staff to sell/dispose of said property.

III.D.4. Change Orders and Notices of Completion for CUPCCAA Projects

Approved the Change Orders and Notices of Completion for CUPCCAA Projects.

III.D.5. Resolution 2023/2024-51 and 2023/2024-54, Authorization to Utilize a Piggyback Contract

Adopted Resolution 2023/2024-51 and 2023/2024-54, Authorization to Utilize Piggyback Contract.

III.D.6. Reimbursement Agreement Between the Chino Valley Unified School District and Los Angeles SMSA Limited Partnership dba Verizon Wireless for Department of State Architect Inspection Services

Approved the Reimbursement Agreement between the Chino Valley Unified School District and Los Angeles SMSA dba Verizon Wireless for Department of State Architect Inspection Services.

III.D.7. Request for Proposal 23-24-12 District-Wide NFPA 72 Fire Alarm Testing

Awarded Request for Proposal 23-24-12, District-Wide NFPA 72 Fire Alarm Testing to Time and Alarm Systems.

III.D.8. Award of Bid No. 23-24-13i, Dickey ES No Climb Fencing Project

This item was pulled from the agenda.

III.D.9. Amend Action Taken on April 18, 2024, and Reject all Bids Received for Bid No. 23-24-14I, Don Lugo HS MPR Sound and Lighting System Replacement and Authorization to Rebid the Project

Amended Action taken on April 18, 2024, and reject all bids received for Bid No. 23-24-14I, Don Lugo HS MPR Sound and Lighting System Replacement and authorization to rebid the project.

III.E. HUMAN RESOURCES

III.E.1. Certificated/Classified Personnel Items

Approved/ratified the certificated/classified personnel items, as amended.

III.E.2. Rejection of Claim

Rejected the claim and referred them to the District's insurance adjuster.

IV. INFORMATION

IV.A. BUSINESS SERVICES

IV.A.1. Revision of Board Policy and New Administrative Regulation 5030 Students – Student Wellness

Received for information the revision of Board Policy and New Administrative Regulation 5030 Students – Student Wellness.

IV. COMMUNICATIONS

BOARD MEMBERS AND SUPERINTENDENT

Don Bridge noted that all four high school softball teams are in the CIF playoffs this week; said he attended the Chino Hills State of the City Address by Mayor Cynthia Moran; said he and Mr. Na attended band showcases at Chino Hills HS, listed the featured feeder schools, and provided information on future band showcases at Ayala HS, Chino HS, and Don Lugo HS with their feeder schools; spoke about West End SELPA's annual art and writing showcase that he was unable to attend but wanted to congratulate those from our District that participated and received awards, and recognized those individuals; spoke about Ayala HS and their ranking of best high schools in US News and World Report, said it was ranked 1,425 out of 17,655 high schools, and congratulated them saying it is a tremendous honor for Ayala HS to get this ranking with high schools through this publication.

James Na spoke about the band showcase at Chino Hills HS, expressed gratitude towards the music teachers for their devotion, and spoke about the event being where everybody could come and enjoy togetherness; spoke about employees and attendees at the Board meeting being together, and we are here because we love our children, and thanked them; thanked Chloe for showing great love and respect for her teachers, spoke about respecting teachers, and the memories her teachers had given her will last a lifetime; spoke about teaching being a great profession with Mr. Bridge; spoke about teachers and classified employees serving our students; spoke about principals, District staff, and Cabinet members and how he is proud of them; said if you step a little bit outside our school District they will tell you how great our District Cabinet members are, how great our School Board President is, and how our parents are actively engaged coming to the meetings, speaking their minds, all because they care; thanked everyone for being there supporting our children like Chloe.

Jonathan Monroe spoke about putting to rest any rumors regarding contracts, said it was specifically the wording of the contracts, and wants the community and those employed here to know that as well; said all four softball teams made it to CIF,

congratulated all of them on a very successful year, said Don Lugo HS and Chino HS lost tonight, but Ayala HS and Chino Hills HS won, and wished them luck; congratulated Chino Hills HS for their percussion team going to Ohio and taking title back from Ayala HS, and congratulated Ayala HS for coming in second; thanked BST at Chino HS for looking at AI, said it was great to see students have a vision of the future of what's to come, and spoke about what we are going to do as a District; reiterated SPED concerns regarding taking away periods, spoke about looking at ways to support our staff, and spoke about hoping that collaboration with the District will be a springboard to positive change.

Andrew Cruz spoke about pushing trade schools throughout school sites; said he agreed with the resolution about no to death row prisoners going to Chino in our community; spoke about Monday's jazz being awesome; said next week Stanford is coming to talk and discuss our achievements that our school District has done; spoke about very few districts coming out of the COVID crisis, but we have; spoke about our District's qualities, and how the children have beautiful memories coming to our school District; spoke about observing what Dr. Enfield went through during the years of COVID, said that was a big part why he voted for his compensation and salary; spoke about a gentleman loving him because he did vaccinate his child, and leadership giving people the opportunity of not having to do this; quoted Martin Luther King, "Injustice anywhere is a threat to justice everywhere;" and said let us stand together united in our pursuit of parental rights for when parents are empowered our children will soar to unimaginable heights.


Superintendent Enfield said recently Chino Valley Unified School District was recognized by the Daily Bulletin Readers' Choice Award, said people from the Inland Empire vote on their favorite school district and Chino Valley was selected by the people throughout the community, spoke about sharing this because of the recognitions, said it's because of our teaching staff in this District and the work they do with our kids, and spoke about parents in this District seeing that work and that is what they are voting for; spoke about CSEA employees that were recognized and the work they do throughout our District, and listed members of CSEA that support our kids and we see the great work that they do; spoke about nurses and health techs that provide support to our students who come with medical conditions; said it's the staff across our District that is why we are recognized with that award, and thanked everybody for the work that they do to support our kids.

President Shaw gave a message to leaders in our community and in our state; spoke about being grateful to have the majority of the School Board that will stand up and that our parents have a constitutional right in the upbringing of their child; spoke about those not supporting people that are doing the right thing; spoke about continuing to fight for America and California; spoke about the death threats and harassment; spoke about needing real leaders; spoke about Sacramento trying to fight parents for their constitutional rights; spoke about universities being stripped down and being graffitied, and said that's not peacefully protesting; spoke about traveling the nation and be with leaders and organizations that fight for people's constitutional rights; spoke about

Nicole Neily, president of Parents Defending Education having a district school board resolution that she is going to ask Dr. Enfield to bring forward in opposition to Biden Admin's Title IX overhaul; spoke about our community standing up for what is right; spoke about the District to making a resolution in regards to the prisoners because Chino prison being a level two prison and is not equipped to have condemned prisoners, and spoke about personal experience as a child with her community being locked down because prisoners escaped; spoke about AG Bonta admitting that school boards are not required to follow his policy, and read a statement by Assemblyman Bill Essayli; spoke about other school board members that adopted policies to inform parents and Department of Ed sending letters threatening to pull funding; spoke about policy not being an outing policy, spoke about child coming forth to change their unofficial or official records, and said it is initiated by the students action; spoke about having secrecy policies in place and state is picking and choosing what you want to know; read what AG Bonta said in court regarding non-enforceable guidelines; spoke about being sued and finding somebody who took over every legal fee, and having the right to defend yourself if you are being sued; spoke about wanting this generation to be pro-America, and making sure our children have the opportunity to grow up and make their own choices; spoke about this being a fight against constitutional rights; spoke about everybody needing to stand strong; spoke about personal experience with her dad coming from another country and telling her she is American; and said we need to stand strong and protect America so our kids have a future.

VI. ADJOURNMENT

President Shaw adjourned the regular meeting of the Board of Education at 8:38 p.m.



Sonja Shaw, President



Andrew Cruz, Clerk

